

**SW 425 A: Community Organization**  
**(Theoretical+ Practical)**

**Full Marks: 100 (50+ 50)**

**Teaching hours: 150 (75+ 75) LH**

**Course Description**

The course 'Community Organization' acquaints students with the fundamental concepts, theoretical knowledge and the empirical understanding of it as a method of social work in global and local context. It begins with introducing students about the concept of community, enters to community organization as a method of social work and equips them with the model of community organization used internationally and indigenous knowledge and practice to help in solving the community problem. In addition, it enables students to design intervention using intervention techniques, its implementation and use monitoring and evaluation procedures while working with community.

**Course Objectives**

At the end of this course, students will be able to:

- Understand the community and community organization as a method of social work
- Explain the theoretical foundation of community organization in social work practice
- Design and implement community organization problem solving process in practical base in their community or the community where they work for.

**Unit I: Introduction**

**15 LH**

- **Community:** Meaning, Definition, Characteristics, Types, Components
- **Community development:** Meaning, Definition, Characteristics, objectives
- **Community organization:** Meaning, Definition, Characteristics, Objectives, Assumptions, values, Principles, scope and importance
- **Community organization for community development**
- **History of Community organization in Nepal, India, and United Kingdom.**

**Unit II: Approaches to Community Organization**

- **Philosophy of community Organizations**

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- **Theories:** Bureaucracy theory, Power and politics theory, Theories of Participatory approach
- **Perspectives of community organization:** Ecological Perspective, Resilience perspective, Anti-discrimination/oppression and strength, and empowerment-based perspective
- **Model of community Organization Practice:** Local-Development Model, Social-Planning Model, Social-Action Model

### Unit III: Techniques and Process of Community Organization

20 LH

- **Concept of PLA, PRA and RRA techniques**
- **PLA and PRA:** Transect walk, Socio-mapping, Well-being Ranking, Mobility ranking, Seasonal calendar, Venn Diagram and Priority matrix
- **Process of Community Organization:**
  - Assessments of need and problem
  - Setting goals and objectives
  - Selecting and Designing Intervention
  - Mobilization of resources
  - Implementation
  - Evaluation
  - Modification
  - Continuation

### Unit IV: Role and Skills of Community Organizer

10 LH

- **Role of Community Organizer:** Communicator, Enabler, Animator, Facilitator, Collaborator, Motivator, Advocate, Mediator, Educator
- **Skills of an efficient Community Organizer:** Organization skills, Analytical skills, conflict resolution skills, Relationship/engagement skills, Leadership skill, networking skills, Recording skills

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Department of Social  
Work

## Unit V: Community organization and the practices in Nepal

15 LH

- Guthi, Rodhi, Dharam Bhakari, Bheja, Dhikur
- Self- Help Group, Mothers' Group and their program, Micro Saving credit program, Community Forest program.
- Community health center, Community based elderly homes, Community Rehabilitation centers, Community school, Community service-training centers, Religious centers, Clubs.
- Rural area and village development committees (Rural Municipality committee)

### Field placement and field report

FM: 50

Teaching faculty will plan for this practical work as per the availability of financial resources and feasibility of field work to be carried out related to community organization. Faculty should make numbers of group based on the number of students studying. Each group needs to do their field work practice working as a trainee in Community organization or community-based organization located at village, semi urban, or urban areas at least two weeks and will prepare a field work report as the social work practice in the community. The student will present this report in the viva-voce organized by the department/ campus at the end of the academic year. The permanent faculty members of department of social work, or the faculty members having the degree of MSW are eligible as the external supervisor for final viva. This viva-voce including the report submitted by the student will be the basis of final evaluation of 50 marks allocated for the practical of community organization in social work practice. There will be supervisor who will guide/ supervise the overall field work practice.

### Evaluation Scheme for Practical Part:

The marks are provided on the following basis: FM =50, PM= 25

External examiner will evaluate the practical work in consultation with internal supervisors.

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